

COMMUNITY ACTION PLAN:

Organization: GROW WITH US

Primary Focus: Holistic Refugee Empowerment and Peacebuilding

1. STRATEGIC AREA: ECONOMIC EMPOWERMENT (THE MBS COURSE)

Our primary intervention for long-term peace is the transition of women from "Poverty to Prosperity." We recognize that economic hardship is a root cause of community tension and

domestic instability.



- **Entrepreneurship Training:** We implement the **Master of Business in the Street (MBS)** modules, which are tailored for the refugee context. This goes beyond simple skills training by teaching financial literacy, market analysis, and sustainable business management.
- **Vocational Skill-Building:** In line with Article 12 of our Constitution, we provide hands-on training in tailoring, soap production, and other crafts.
- **Sustainable Livelihoods:** We support the formation of "Self-Help Groups" where women can pool resources and provide micro-loans to one another, building a community-based economic safety net.



2. STRATEGIC AREA: SOCIAL PROTECTION AND WELL-BEING

A "City of Peace" must be a place where the vulnerable feel safe. Our intervention focuses on the "Revitalization" of those who feel suppressed by their circumstances.

- **Psychosocial Support:** We provide a "Safe Space" for single mothers, widows, and survivors of conflict to share their stories and receive emotional healing.
 - **Zero-Tolerance Safety Standards:** As mandated by our Bylaws, we enforce strict rules against sexual harassment, gossip, and discrimination. By modeling these standards internally, we promote a safer environment for all refugees in our zones.
 - **Advocacy for the Marginalized:** We act as a voice for the voiceless, ensuring that the needs of the most vulnerable women are recognized by settlement leadership.
- **3. STRATEGIC AREA: YOUTH DEVELOPMENT AND TALENT CULTIVATION**

Our Constitution emphasizes that children are the future of peace. We intervene to prevent the "emotional distress" that leads to school dropouts and social instability.

- **Talent Discovery:** We organize activities that allow children to discover and develop their natural gifts in arts, sports, and leadership.
- **Peace Education:** We teach children the core values of **Unity, Love, and Resilience**. By instilling these values early, we are proactively reducing future ethnic and social conflicts within the settlement.
- **Educational Advocacy:** We work to keep children in school by providing a supportive community environment that values education as a tool for peace.



4. STRATEGIC AREA: INTER-COMMUNITY PEACEBUILDING

We bridge the gaps between different nationalities (Congolese, Sudanese, etc.) and the host community through inclusive communication.

- **Multilingual Dialogue:** Peacebuilding is impossible without understanding. We ensure that all our interventions include interpretation in **Kiswahili, Kinyarwanda, and French.**
- **Shared Values:** We promote a common identity based on our motto, "Together we can make a difference," helping refugees see themselves as one community with a shared goal of prosperity.



Together we can make a difference